



PBSC OFFICIALS POLICY & STANDARDS

PURPOSE

The purpose of this policy is to establish the professional standards, responsibilities, and expectations for all officials serving at PBSC-sanctioned events.

PBSC officials play a critical role in maintaining athlete safety, fair competition, sportsmanship, & the integrity of the organization.

SECTION

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OFFICIALS AUTHORITY

PBSC officials are authorized to enforce all PBSC rules and safety procedures during sanctioned events.

Officials include:

- Referees
- Judges
- Timekeepers
- Head Officials
- Event Representatives designated by PBSC

All participants, coaches, and spectators are expected to comply with official instructions and decisions.

OFFICIAL RESPONSIBILITIES

PBSC officials are responsible for:

- Maintaining athlete safety.
- Enforcing PBSC rules consistently.
- Promoting fair competition.
- Maintaining professionalism at all times.
- Supporting a positive competition environment.
- Protecting the integrity of PBSC events.

■ Athlete safety shall always be the highest priority.

PROFESSIONAL CONDUCT

Officials shall:

- Conduct themselves professionally.
- Remain impartial and objective.
- Treat all athletes equally.
- Communicate respectfully.
- Exercise good judgment.
- Maintain composure under pressure.
- Represent PBSC in a positive manner.

Officials shall not:

- Use abusive or inappropriate language.
- Show favoritism.
- Engage in arguments or confrontations.
- Use their position for personal gain.

- ❑ Participate while impaired or unfit for duty.

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CONFLICT OF INTEREST

Officials must avoid situations that may compromise impartiality.

Whenever possible, officials should not be assigned to contests involving:

- Immediate family members.
- Athletes they directly coach.
- Situations that may create a perceived conflict of interest.

Any potential conflict shall be disclosed to the Head Official.

SECTION

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REFEREE RESPONSIBILITIES

Referees are responsible for:

- Protecting athlete safety.
 - Controlling the competition area.
 - Enforcing rules.
 - Managing warnings and disqualifications.
 - Stopping contests when safety concerns arise.
 - Communicating clearly with athletes and coaches.
- The referee has authority to stop any contest for safety reasons.

SECTION

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JUDGE RESPONSIBILITIES

Judges are responsible for:

- Evaluating performance fairly.
- Scoring technical skill and control.
- Remaining focused and impartial.
- Applying PBSC scoring criteria consistently.
- Submitting scorecards promptly.

- Judges shall score skill, control, and effective technique rather than aggression or excessive force.

SECTION

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TIMEKEEPER RESPONSIBILITIES

Timekeepers are responsible for:

- Maintaining accurate bout timing.
- Monitoring round and rest periods.
- Following referee instructions.
- Recording official bout information.
- Supporting event operations.

Accuracy and consistency are essential responsibilities of the timekeeper position.

SECTION

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SAFETY FIRST PRINCIPLE

PBSC officials shall always prioritize safety over competition outcomes.

Officials are expected to:

- Stop contests when safety concerns exist.
- Address equipment issues immediately.
- Monitor athletes for signs of injury.
- Work cooperatively with medical personnel.
- Report incidents when necessary.

- When in doubt, officials shall choose the safest course of action.

SECTION

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DISCIPLINARY ACTIONS

Officials who violate PBSC standards may be subject to:

■■■■ VERBAL WARNING

■■■■ WRITTEN WARNING

■■■■ SUSPENSION

■■■■ REMOVAL FROM ASSIGNMENT

■■■■ REVOCATION OF PBSC OFFICIAL STATUS

Disciplinary decisions shall be determined by PBSC leadership based on the severity of the violation.

SECTION

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COMMITMENT TO EXCELLENCE

PBSC officials are ambassadors of the organization.

Every official is expected to uphold the values of:

 SAFETY	 FAIRNESS	 INTEGRITY
 PROFESSIONALISM	 RESPECT	 SPORTSMANSHIP

PBSC believes that quality officials are essential to providing a safe, fair, and positive experience for all participants.

Our mission is simple:

PROTECT THE ATHLETE.
APPLY THE RULES FAIRLY.
REPRESENT PBSC WITH PROFESSIONALISM.